



Bullying of Students Prevention & Response Policy

Policy statement

1. The department rejects all forms of bullying behaviour including online (or cyber) bullying.
2. NSW public schools work to provide safe, inclusive, and respectful learning communities that promote student wellbeing.
3. The department's Behaviour Code for Students requires students to be inclusive and respect other students, their teachers, school staff, and community members, and to not bully, harass, intimidate, or discriminate against anyone in our schools.

Kogarah High School is responsible for supporting anti-bullying strategies by:

- establishing strategies and practices to encourage positive student behaviour, recognising and reinforcing student achievement and wellbeing, and managing disruptive behaviours as outlined in the Student Discipline in Government Schools Policy.
- completing and implementing the Anti-Bullying Plan.
- recognising that bullying has three key features.
 - it involves the intentional misuse of power in relationships.
 - it is ongoing and repeated, and
 - it involves behaviours that can cause harm.
- educating all to understand that preventing and responding to bullying is a shared responsibility of all staff, volunteers, and contracted staff employed by schools, and students and their carers.



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Classroom Teachers are responsible for:

- maintaining a safe and inclusive learning environment for all children.
- modelling and promoting appropriate relationships and behaviours
- promoting a school culture where bullying is not acceptable
- teaching students to identify, report and respond to bullying at school and online
- managing reports of bullying and escalating matters to the principal (or delegate) when necessary.

Students are responsible for:

- respecting other students, their teachers and school staff and community members
- following school and class rules
- following teacher directions
- resolving conflict respectfully, calmly and fairly
- standing up and speaking out when observing bullying, harassment, intimidation or discriminatory behaviour towards fellow students

Parents and carers are responsible for:

- supporting their children to be respectful and responsible learners
- supporting the Anti-Bullying plan
- working cooperatively with the school leadership team to address identified instances of bullying
- modelling and promoting appropriate relationships and behaviours